

# Hertford Gymnastics

## Child Protection Policy

Hertford Gymnastics works in partnership with parents to support children in every way possible. The Children Act 1989 places clear responsibility on us to ensure we work together with other agencies to safeguard and promote the welfare of all children.

Hertford Gymnastics fully adopts the policies and procedures embodied in "Hertfordshire Child Protection and Safeguarding Procedures".

### Club Aims

- To maintain a happy and caring atmosphere in which all are valued, secure and motivated
- To provide each individual with an equal opportunity to develop fully and achieve the highest possible standards
- To raise confidence and self-esteem
- To foster spiritual and moral values which develop respect and care for oneself, other individuals, the community and the environment

Child Protection is an important feature of realising these general aims.

### We will:

- designate a member of staff to have responsibility for Child Protection procedures.
- follow Area Child Protection procedures as laid down in the Hertfordshire Child Protection model policy .
- Ensure all staff have an enhanced up to date DBS and all the necessary pre-employment checks.
- Ensure all staff are known to be suitable to be working with children.

### Reducing the risk

- Be familiar with the Hertfordshire guidance, including KCSIE and the use of appropriate physical contact and restraint, and never work alone with a child.

Date: October 2018

Review date: October 2019